

stated that since she first came to the district, she worked hard to build positive relationships with everyone in the school community. She described an incident that occurred on Wednesday, October 16th, 2024, during which members of the Parent Teacher Organization “verbally accosted” Bob Sibley, an independent contractor for the District, in relation to an incident that occurred with a student on Friday, October 11, 2024, during staff collaboration time. She also remarked that no agenda for the PTO meeting was provided, and that the PTO members and tribal member Robin entered the classroom at approximately 2:00 p.m. which is during staff meeting/collaboration time. Superintendent Johnson stated that she wished to work together again in a positive manner with the PTO moving forward.

- 5.3 PTO: President McCloud shared details of the PTO meeting that was held at 3:45 p.m. on November 8, 2024 in which they discussed plans and food assignments for the students’ Thanksgiving dinner, which is scheduled for 1:00 p.m. on Wednesday, November 20, 2024. President McCloud also discussed possible field trips for the students during the current school year, to include the Fort Bragg Water Slides, Snoopy’s Home Ice, etc. She stated that the PTO would like additional field trip suggestions from the teachers. Two members of the PTO (Shawn Maruffo and Leah Wilder) were also present at the Board meeting on November 13, 2024. All members of the PTO present responded to Superintendent’s remarks regarding the incident she described on November 13, 2024. Shawn stated that the PTO was trying to have an official meeting on Wednesday, October 16, 2024 but Superintendent Johnson brought Bob Sibley in (to discuss the incident that occurred on Oct. 11, 2024). She and President McCloud stated that they were not raising their voices at Mr. Sibley. President McCloud reported that she had a recording of the incident on her phone and wanted to know when and how that would be listened to, e.g. by staff. She also stated that she wanted to “move forward” from this incident. Contracted CBO Andi Stubbs suggested hiring a third party mediator to do a conflict resolution activity with the PTO and Superintendent. President McCloud agreed with that possibility but wanted to give it further consideration. President McCloud went on to describe concerns about student safety, e.g. bullying, and requested that there potentially be a guest speaker, e.g. the local sheriff, to address it.

Note: Superintendent Johnson responded to the PTO’s remarks, stating that PTO member Shawn Maruffo was incorrect in saying that Bob came to their PTO meeting. She clarified that he was to be there as part of the staff meeting, to discuss and resolve the incident with the teacher. She went on to remark that the PTO “took over the staff meeting time without permission, and that they were loudly condemning. I said they should listen to his side of the story, and I let him come in (he had been waiting

outside the door for approximately half an hour for our scheduled staff meeting time).”

5.4 Staff: None.

6 Items Scheduled for Information and Discussion

6.1 Review 2024-25 Comprehensive School Safety Plan (CSSP)

The Board reviewed the draft Comprehensive School Safety Plan, which will be brought back for approval as an action item during the December 4, 2024 Regular Board meeting.

6.2 Review/Discuss Parent-Teacher Organization Protocols and Bylaws: An overview document with information about Parent-Teacher Organization structures and protocols was shared, along with sample bylaws. The Kashia ESD PTO was encouraged to establish bylaws

7. Items Schedules for Discussion and Action

7.1 Review/Consideration of Approval, Memorandum of Understanding for Technology Support Services (Sonoma County Office of Education. Motion by Trustee McCloud, second by Trustee Pinola. Approved unanimously.

7.2 Review/Consideration of Approval, Services Agreement between the District and Coleen McCloud for Cultural Education: This item was tabled until the December 4, 2024 Regular Board meeting because a quorum was not present without Trustee McCloud, who must recuse herself from the vote.

7.3 Review/Consideration of Approval, Services Agreement between the District and Deidre Wilder for Cultural Education: Motion by Trustee McCloud, second by Trustee Pinola. Approved unanimously.

7.4 Review/Consideration of Approval, Services Agreement between the District and Leah Wilder for Cultural Education: This item was pulled from the agenda prior to approval of the agenda at the request of staff who which to review it further.

7.5 Review/Consideration of Approval, Services Agreement between the District and Patricia Capretta for Nursing Services: Motion by Trustee McCloud, second by Trustee Pinola. Approved unanimously.

7.6 Reappoint Charlene Pinola as Board Trustee for another Two (2)-Year Term: This item was tabled until the December 4, 2024 Regular Board meeting because a quorum was not present without Trustee Pinola, who must recuse

herself from the vote. Trustee Pinola also wishes to give further consideration to the appointment.

8. Items Scheduled for Future Board Meetings

- 8.1 Safety Plan Approval
- 8.2 First Interim Report
- 8.3 Audit Report
- 8.4 Annual Organizational Meeting

9. Adjournment

Next Board Meeting: Wednesday, December 4, 2024

4:00 p.m.